

DEPARTMENT: SCHOOLS
CLASSIFICATION: NON-COMPETITIVE
APPROVED: MAY 28, 2020

SCHOOL CROSSING GUARD

DISTINGUISHING FEATURES OF THE CLASS: This is a responsible position requiring the use of considerable vigilance in directing traffic for the protection of children on the way to and from school. The incumbent has personal responsibility for conducting traffic at an assigned post during hours when pedestrians and children are entering or leaving schools and other activities via congested and busy streets. The work is performed independently with only occasional direction from a superior. In the City of North Tonawanda, instructions and training are given initially by the Crossing Guard Supervisor. Does related work as required.

TYPICAL WORK ACTIVITIES:

1. Assists children crossing street;
2. Instructs younger children concerning proper places for crossing street and precautions that are to be observed;
3. Directs traffic in school zones, at intersections, and crosswalks.
4. Slows down or stops vehicular traffic as needed.

FULL PERFORMANCE KNOWLEDGES, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Working knowledge of the proper techniques of assisting in street crossing and traffic control; good general intelligence; ability to be firm, yet courteous, with the public; ability to get along well with children; familiarity with first-aid methods; good powers of observation; sound judgment; willingness to work under adverse and inclement weather conditions; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

Graduation from high school or possession of an equivalency diploma **OR** sufficient maturity to indicate ability to do the work.